



ಜನತಾ ಶಿಕ್ಷಣ ಸಮಿತಿಯ

Estd. : 1956

ಕೆ. ಎಚ್. ಕಬ್ಬೂರ ಕಾರ್ಪೊರೇಟಿವ್ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ

ಸರ್ಕಾರಿ ಅನುದಾನಿತ ಹಾಗೂ ಎಐಸಿಟಿಇ-ನವದೆಹಲಿಯಿಂದ ಮಾನ್ಯತೆ ಪಡೆದ ಪಾಲಿಟೆಕ್ನಿಕ್

K. H. KABBUR INSTITUTE OF ENGINEERING 202

Govt. Aided and AICTE-New Delhi Approved Polytechnic

Vidyagiri, Dharwad-580 004. KARNATAKA

Off. Ph : 0836-2468654, email : khkie202@yahoo.com khkie202@gmail.com Website : www.khkie.co.in
Current Application Number 1-43664796389 and Permanent Institution ID : 1-475384387

Ref :

Academic Year: 2024-25

Date :

KHKIE/DD/AICTE-Essential/2024/04 ✓

Dated: 03/04/2024

CERTIFICATE

INTERNAL COMPLAINTS COMMITTEE (IC)

(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender.

Composition of the Committee

Appointment Reference Number	Order	Date of Appointment	Name of the Committee Member	Profession	Associated with	Mobile Number	e-mail address	Designation	Gender
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	M PRATIMA	MEMBER	KHK	9.48E+09	pravinita74@gmail.com	HOD	FEMALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	JAYASHREE BANKADMANI	MEMBER	KHK	7.9E+09	khkie202@yahoo.com	TEACHING FACULTY	FEMALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	GIRISH BELAGAUNKAR	MEMBER	KHK	9.45E+09	girishkhk@gmail.com	TEACHING FACULTY	MALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	M M TALWAR	MEMBER	KHK	9.45E+09	khkie202@yahoo.com	TEACHING FACULTY	MALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	VIDYA CHIKKAPPANAVAR	MEMBER	KHK	7.83E+09	khkie202@yahoo.com	NON TEACHING FACULTY	FEMALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	JYOTI KATAGI	MEMBER	KHK	9.89E+09	khkie202@yahoo.com	NON TEACHING FACULTY	FEMALE

AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	SHEETAL MUTTIN	STUDENT	KHK	8.36E+09	khkie202@yahoo.com	STUDENT	MALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	ANJALI HAJERI	STUDENT	KHK	8.36E+09	khkie202@yahoo.com	STUDENT	FEMALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	SHRUSHTI KULKARNI	STUDENT	KHK	8.36E+09	khkie202@yahoo.com	STUDENT	FEMALE
AICTE/2018/EST/COMMITTEE /ICC		19-02-2024	SMT. V R TIWARI	CHAIR PERSON	KHK	9.59E+09	vedatiwari@gmail.com	ASSOCIATE PROFESSOR	FEMALE

04.09.23.

Executive Summary Report - 2023/24.

The Meeting of ICC Constituted Members was conducted on 04.09.2023 at 11.00am in the Chamber of Principal to go through the Activities to be conducted under the ICC for the academic year 2023-24.

Following is the brief Summary and highlights of the Meeting.

- * Meeting Started at 11.00am & the Chairperson M. Pratima welcomed all the Members.
- * The Principal of the Institute Sri. V.N. Desai, highlighted on the importance & care to be taken of the Students & Staff, with regard to Safeguarding of Individuals in the workplace & elsewhere, on their own, so that there are no issues in the Institution & running classes and other activities become smoother.
- * To give an awareness on the importance of hygiene and good health of girl students, lecture sessions were organised in Prerana Hall on 16.09.23, by Elderly Lady Staff Members.
- * The Meeting was concluded by Sri. Girish Belgaumbas, Members of ICC.
- * There was a High Tea.

M. Pratima
Chairperson, ICC
K H K I D D...

PRINCIPAL

J.S.S.'s K. H. Kabbur Institute of Engg.
DHARWAD - 580 004.

Principal
PRINCIPAL

J.S.S.'s K. H. Kabbur Institute of Engg.

Members

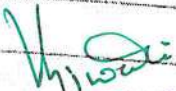
- 1) Jayashree Bakhadmasi - Teaching Faculty
- 2) M.M. Talwar - "
- 3) Girish Belgaumkar - " Q
- 4) Vidya Chikkappaavar - Office Staff - VPM
- 5) Kruti Savadatti - Student. QM

25.01.2024

Along with the same team of Constituted Members, the Annual Meeting was being conducted on 25.01.2024 at 11.00 am in the Chamber of Principal, to go through the Activities of the ICC for the academic year 2023-24.

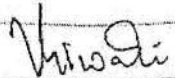
Following is the brief Summary of the report.

- * The Meeting started at 11.00 am and the Chairperson, M. Pratima welcomed all the Members.
- * The Principal of the Institute Smt. Veda Tiwari enquired about the Complaints registered under ICC, regarding Sexual Abuse and harassment issues if any.
- * There were no complaints in this line.
- * The Members accepted the facts & just discussed about the various incidents published in the newspapers & taking strict actions for the culprits.
- * Meeting was concluded with vote of thanks by Smt. Jayashree Bankadmani, Member of ICC.
- * There was a high Tea at the conclusion.


M. Pratima
Chairperson, ICC,
KHKIE, DWD.

PRINCIPAL

J.S.S.'s K. H. Kabbur Institute of Engg.
DHARWAD - 580 004.


Principal
PRINCIPAL

J.S.S.'s K. H. Kabbur Institute of Engg.
DHARWAD - 580 004

Members.

- 1) Jayashree Bankadmani - Teaching Faculty.
- 2) M.M. Talwar - "
- 3) Girish Belgamkar - " Q
- 4) Vidya Chikkappaaval - Office Staff - ~~VPH~~
- 5) Kruti Savadatti - Student - Q

K H Kabbur Institute of Engineering Vidyagiri Dharwad-4

No: AICTE/2018/ Est / Committee / Internal Complaint Committee Date: 19/02/2024

MEMORANDUM

Sub: Constitution of Internal Complaint Committee. At KHKIE Dharwad

Ref: Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016

In supersession of this Office memorandum of even dated 18th August 2018 on the subject mentioned above, the Management and the Principal are pleased to constitute the internal Complaint Committee at K H Kabbur Institute of Engineering Dharwad as below.

Internal Complaint Committee

The Parliament of India passed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act," in the year 2013. ... As directed by the act UPS has constituted a committee called "Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace."

Objectives:

- The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:
- To develop a policy against sexual harassment of women at the Institute.
- To evolve a permanent mechanism for the prevention and redressed of sexual harassment cases and other acts of gender based violence at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- <» To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Constitution of the Internal Committee: The Committee shall consist of following nine members, who shall be appointed by the Director as under, namely:

1. A senior female Faculty member from the Institute, as the Chair person.
2. Two Faculty members (one female and one male).
3. Two Staff members (one female and one male from Group 'B' & 'C').
4. Three students (two females and one male).
5. One External female member (preferably lawyer by profession or from NGO committed to the cause of women or familiar with issues related to sexual harassment)
6. At least one of the members shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time.
7. The term of each member shall be of three years.
8. The previous committee members will continue till the new committee is constituted at the end of three years' term.

SL No	Name	Designation
1	V. R. Tiwari, (Principal)	Chairperson
2	Smt. Pratima M	One female and One male
3	M M Talwar	
4	Smt. Jayashree Bankadamani	One female and one male from Group 'B' & 'C'
5	Girish Balagaunkar.	
6	Smt. Vidya Chikkappanavar	Lady Representative from Office
7	1. Sheetal Muttin 2. Anjali H 3. Shrushti K	Two females and one male
8	Jyoti Katagi	One External female member

The above committee members will not be entitled for any extra remuneration /honorarium for the additional assignment.

Miwari

The above document is available on the institution website

hyperlink: <http://www.khkie.co.in/Essential.html>

Date: 03/04/2024

Minsadi
Principal
J.S.S.'s K. H. Kabbur Institute of Engg.
DHARWAD - 580 004.