

ಕೆ. ಎಚ್. ಕಬ್ಬಾರ ರಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ

ಸರ್ಕಾರಿ ಅನುದಾನಿತ ಹಾಗೂ ಎಐಸಿಟಿಇ-ನವದೆಹಲಿಯಿಂದ ಮಾನ್ಯತೆ ಪಡೆದ ಪಾಲಿಟೆಕ್ನಿಕ್

K. H. KABBUR INSTITUTE OF ENGINEERING 202

Govt. Aided and AICTE-New Delhi Approved Polytechnic Vidyagiri, Dharwad-580 004. KARNATAKA

Off. Ph: 0836-2468654, email: khkie202@yahoo.com khkie202@gmail.com Website: www.khkie.co.in Current Application Number 1-43664796389 and Permanent Institution ID: 1-475384387

Ref:

Academic Year: 2024-25

Date:

KHKIE/DD/AICTE-Essential/2024/04/

Dated: 03/04/2024

Estd.: 1956

CERTIFICATE

INTERNAL COMPLAINTS COMMITTEE (IC)

(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Studentsand Redressal of Grievances in Technical Institutions)

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender.

Composition of the Committee

Appointment Order Reference Number	Date of Appointment	Name of the Committee Member	Professi on	Associa ted with	Mobile Number	e-mail address	Designation	Gender
AICTE/2018/EST/COMMITTEE /ICC	19-02-2024	M PRATIMA	MEMBE R	KHK	9.48E+09	pravinita74@g mail.com	HOD	FEMALE
AICTE/2018/EST/COMMITTEE /ICC	19-02-2024	JAYASHREE BANKADMANI	MEMBE R	KHK	7.9E+09	khkie202@yaho o.com	TEACHING FACULTY	FEMALE
AICTE/2018/EST/COMMITTEE /ICC	19-02-2024	GIRISH BELAGAUNKAR	MEMBE R	KHK	9.45E+09	girishkhk@gma il.com	TEACHING FACULTY	MALE
AICTE/2018/EST/COMMITTEE /ICC	19-02-2024	M M TALWAR	MEMBE R	КНК	9.45E+09	khkie202@yaho o.com	TEACHING FACULTY	MALE
AICTE/2018/EST/COMMITTEE /ICC	19-02-2024	VIDYA CHIKKAPPANAV AR	MEMBE R	КНК	7.83E+09	khkie202@yaho o.com	NON TEACHING FACULTY	FEMALE
AICTE/2018/EST/COMMITTEE /ICC	19-02-2024	JYOTI KATAGI	MEMBE R	KHK	9.89E+09	khkie202@yaho o.com	NON TEACHING FACULTY	FEMALE

19-02-2024	SHEETAL MUTTIN	STUDEN T	KHK	8.36E+09	khkie202@yaho o.com	STUDENT	MALE
19-02-2024	ANJALI HAJERI	STUDEN T	KHK	8.36E+09	khkie202@yaho o.com	STUDENT	FEMALE
19-02-2024	SHRUSHTI KULKARNI	STUDEN T	KHK	8.36E+09	khkie202@yaho o.com	STUDENT	FEMALE
10.02.2024	CAT V D TIWADI	CHAIR	KIIK	0.500.00	vedatiwari@	ASSOCIAT E PROFESSO	FEMALE
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Executive Summary Report - 2023/24.

The Meeting of ICC Constituted Members was conducted on 04-09. 2023 at 11-00 am in the Chamber of Principal to go through the Activities to be Conducted under the ICC for the academic year 2023-24. Following is the brief Cummany and highlights of the Meeting.

* Maeting Started at 11.00 am & the Chairpuson M. Pratima welcomed all the Members.

* The Isincipal of the Institute Sx. V. N. Desay highlighted on the importance & case to be taken of the Students Sr Staft, with signed Sapeguarding of Individuals in the workplace & etsenhere, on their own so that there are no issues in the Institution & running classes and other activities become Smoother

To give an awareness on the importance of hygiene and good health of giel Students, lecture sessions were organised in Prevana Hall on 16.09-23, by Elderly ady Stapp Members

The Meeting was concluded by

Sri. Girish Belgeumbas, Members & ICC * There was a High Tea.

Pratima

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	4) Vidya Chikkapjanavas	Maria Carlos	ere all and an area.	" (d
	5) Kruti Savadatti	***	Office	Steel to YE
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Along with the Carne teams of Constituted Members, the Anomal Meeting was being Conducted on 25.01.2024 at 11.00 am in the Chamber of Principal, to gothrough the Activities of the ICC for the academic Year 2023-24. Following is the brief Summary 9 the Legon. 7. The Meeting Started at 11-00 am and the Chanxperson, M. Isatima welcomed all the Members. The Principal 9 the Institute Sout. Veda Tiwasi enquired about the Complaints registered Under ICC, regalding Sexual abusement & haeassment issues if any. There were no complaints in this line The Members accepted the gards & first discussed about the various incidents Published in the newspapers Staking Strict actions for the cultile. Meeting was concluded with vote of thanks by Sort Jayashree Bankad man; memberg There was a high Tea at the Conclusions

M. Pratim 9.5.8's K. H. Kabbur Institute of Engg. Chairpesson, Dicarwad - 580 004. KHKIE, DWD

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DHARWAD - 580 004

Members.	
1) Jayashree Bankadmani - Teach 2) M.M. Talawar 3) Girish Belgaumker - 4) Vidya Chikkappanaval - Office 5) Kruti Savadatti - Stud	ing Faculty. " " " " " " " " " " " " "
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K H Kabbur Institute of Engineering Vidyagiri Dharwad-4

No: AICTE/2018/ Est / Committee / Internal Complaint Committee Date: 19/02/2024 MEMORANDUM

Sub: Constitution of Internal Complaint Committee. At KHKIE Dharwad

Ref: Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016

In supersession of this Office memorandum of even dated 18th August 2018 on the subject mentioned above, the Management and the Principal are pleased to constitute the internal Complaint Committee at K H Kabbur Institute of Engineering Dharwad as below.

Internal Complaint Committee

The Parliament of India passed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act," in the year 2013. ... As directed by the act UPS has constituted a committee called "Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace."

Objectives:

- The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:
- · To develop a policy against sexual harassment of women at the Institute.
- To evolve a permanent mechanism for the prevention and redressed of sexual harassment cases and other acts of gender based violence at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- <» To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Constitution of the Internal Committee: The Committee shall consist of following nine members, who shall be appointed by the Director as under, namely:

- 1. A senior female Faculty member from the Institute, as the Chair person.
- 2. Two Faculty members (one female and one male).
- 3. Two Staff members (one female and one male from Group 'B' & 'C').
- 4. Three students (two females and one male).
- 5. One External female member (preferably lawyer by profession or from NGO committed to the cause of women or familiar with issues related to sexual harassment)
- 6. At least one of the members shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time.
- 7. The term of each member shall be of three years.
- 8. The previous committee members will continue till the new committee is constituted at the end of three years' term.

SL No	Name	Designation			
1	V. R. Tiwari, (Principal)	Chairperson			
2	Smt. Pratima M				
3	M M Talwar	One female and One male			
4	Smt. Jayashree Bankadamani				
5	Girish Balagaunkar.	One female and one male from Group 'B' & 'C			
6	Smt. Vidya Chikkappanavar	Lady Representative from Office			
7	 Sheetal Muttin Anjali H Shrushti K 	Two females and one male			
8	Jyoti Katagi	One External female member			

The above committee members will not be entitled for any extra remuneration /honorarium for the additional assignment.

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The above document is available on the institution website

hyperlink: http://www.khkie.co.in/Essential.html

Date: 03/04/2024

J.S.S.'s K. H. Kabbur Institute of Engg.
DHARWAD - 580 004.